J.

SHARON GILB3ERT TIMM, ESQUIRE

Attorney I.D. 77778 Penn's Court, Suite 111 350 South Main Street Doylestown, PA 18901 (215) 489-0179

> IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

KATRINA WILLIAMS-McCOY **CIVIL ACTION**

Plaintiff,

No. 02-CV-5125

STARZ ENCORE GROUP a/k/a ENCORE MEDIA COMPANY JURY TRIAL DEMANDED

Defendant.

V.

ORDER

day of	, 2003, upon		
consideration of Defendant's Motion for Summary Judgment and Plaintiff's response thereto, i			
is hereby ORDERED and DECREED that said motion is DENIED.			
	BY THE COURT,		
	for Summary J		

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Attorney I.D. 77778
Penn's Court, Suite 111
350 South Main Street
Doylestown, PA 18901
(215) 489-0179

V.

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

KATRINA WILLIAMS-McCOY : CIVIL ACTION

Plaintiff. :

No. 02-CV-5125

.

STARZ ENCORE GROUP : JURY TRIAL DEMANDED

a/k/a ENCORE MEDIA COMPANY

Defendant

PLAINTIFF'S ANSWER TO DEFENDANT'S MOTION FOR SUMMARY JUDGMENT

AND NOW, this day of September, 2003, comes Plaintiff by and through counsel, and respectfully requests this Honorable Court to enter an Order denying Defendant's Motion for Summary Judgment for the following reasons:

- 1. Admitted.
- 2. Denied. It is denied that Plaintiff cannot establish a prima facie case of race discrimination and cannot show that Defendant's legitimate non-discriminatory reason is pretextual. Because there are genuine issues of material fact, this case must go forward to a jury for resolution of the dispute between the parties.

WHEREFORE, Plaintiff respectfully requests this Court enter an Order denying Defendant's Motion for Summary Judgment.

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Date:	
	Sharon Gilbert Timm, Esquire
	Attorney for Plaintiff

SHARON GILB3ERT TIMM, ESQUIRE

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IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

KATRINA WILLIAMS-McCOY **CIVIL ACTION**

Plaintiff,

No. 02-CV-5125

V.

STARZ ENCORE GROUP a/k/a ENCORE MEDIA COMPANY JURY TRIAL DEMANDED

Defendant.

CERTIFICATE OF SERVICE

I, Sharon Gilbert Timm, Esquire, hereby certify that a true and correct copy of Plaintiff's Answer to Defendant's Motion for Summary Judgment, accompanying Memorandum of Law and Plaintiff's Answer to Defendant's Statement of Uncontested Facts was sent via first-class postage prepaid mail upon the following on the date shown below:

	David H. Stacy, Esquire	Kristin Blanchard, Esquire (excl. exhibits)
	Elzi Pringle Gurr & Stacy	Montgomery McCracken Walker & Rhoads
	950 17 th Street, Suite 1875	123 Broad Street, Avenue of the Arts
	Denver, CO 80202	Philadelphia, PA 19109
Date:		
		Sharon Gilbert Timm, Esquire
		Attorney for Plaintiff